



Presidential SEARCH



Position Profile

The Temple College Board of Trustees is seeking a leader with strong leadership and superb communication skills who will be highly committed to addressing the following:

The President is responsible for providing strategic leadership and direction for the College by working with the Board, faculty, and staff to establish long-range goals, strategies, plans, and policies. The President is responsible for all operations of the College.

Minimum Education and Experience:

An earned doctorate from a regionally accredited Higher Education institution.
Five years of executive level administrative experience.

Preferred:

College classroom teaching experience.
Community college experience.

The President will:

- Provide a visionary leadership that includes a strong focus on student achievement, completion, and success.
- Project a personal/charismatic presence in the Central Texas area as the face of the college and as a representative of the overall community by attending a wide array of college and community events and actively participating in or leading a variety of college and community activities or endeavors.
- Work toward development of additional funding sources for the expansion of college programs possibly including expansion of the college's tax base.
- Provide strong guidance and support to the outlying campus centers with a particular focus on the Taylor and Hutto communities including close attention to equity issues involving financial support and adjunct instructors.
- Accentuate the college's mission and message to constituents by highlighting the various programs and opportunities that are available at the college.
- Participate in the development of the college's Master Plan and programs.
- Provide strategic leadership and direction in the forecasting, development, and management of the college's budget by placing emphasis on the college's fiscal function and performance.
- Employ a data driven decision making approach to issues affecting the college by utilizing Zogotech and Ellucian (Datatel) software.
- Lead and provide guidance to all employees involved in the college's accreditation processes.
- Communicate and work closely with city, county, state, and federal legislators and their staff regarding legislation that affects the college or legislation the college may have an influence.
- Be versed and provide leadership in contemporary technological methods which includes social media.
- Cultivate an understanding of all employees and the special challenges they face in their respective positions.
- Understand, respect, value, support, and encourage a significantly diverse student body, staff, community, and service area.
- Work toward continuous cooperation and collaboration with area Independent School Districts with a special emphasis on dual-credit opportunities for students in career technology and general education courses.
- Lead, coordinate, and participate in the ongoing development of Health Sciences programs.
- Develop and enhance the partnerships between four (4) year institutions and the college by augmenting the current and anticipated course offerings and expanding the infrastructure to accommodate these needs.
- Develop plans to enhance student enrollment both within and outside of the taxing district.
- Promote services for military veterans within the area and create a supportive atmosphere that enhances the opportunities that are available at the college.

**APPLICATION PROCESS AND
TIMELINE**

To ensure full consideration, application materials must be received by:

August 18, 2018

APPLICATION PROCESS

To be considered for this position, electronically submit the following:

- 1) Letter of application that addresses the position profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve the needs of Temple College (not to exceed five [5] pages).
- 2) Current resume.

**Please submit items 1 and 2 to:
dennis@goldhillassociates.com**

- 3) Online application form
Click on or copy and paste the following URL to your favorite search engine: <http://templejc.peopleadmin.com/postings/2638> You will need to create an account to apply.

**For information about the application process, please contact:
Dr. Dennis Michaelis 254.297.9896
dennis@goldhillassociates.com**

TIMELINE (Subject to change):

- 1) **August 18, 2018:**
Closing Date for Applications.
- 2) **September 10, 2018:**
List of semi-finalists will be sent to Board of Trustees.
- 3) **September 18, 2018:** Video presentations by semi-finalists not to exceed ten (10) minutes will be submitted to Board of Trustees.
- 4) **October 8-12, 2018**
Board of Trustees approves finalists.
- 5) **October 29 through November 2, 2018:**
On-campus interviews of finalists.
- 6) **November 8, 2018:**
Announcement of the new president by the Board of Trustees.
- 7) **January 2, 2019:**
Start date for new president.

Temple College is committed to nondiscrimination practices based upon race, gender, gender identity and expression, disability, age, religion, national origin, genetic information, or veteran status.



FACTS *at a* GLANCE

Founded in 1926

TEMPLE COLLEGE IS ONE OF THE OLDEST PUBLIC TWO-YEAR COLLEGES IN TEXAS

ENROLLMENT:

4,980
(fall 2017)

LOCATIONS: *(in Texas)*

Temple
Taylor
Hutto

DEGREE & CERTIFICATE PROGRAMS

60+

MALE:
34%

FEMALE:
66%

ABOUT *the* COLLEGE

From its humble beginnings offering afternoon classes in the old Temple High School building, Temple College has grown to an institution that now serves nearly 5,000 students at three locations.

At its main campus in Temple, the college offers convenient and economical educational opportunities to residents of Temple and surrounding communities. Of particular note are the college's health professions programs, which benefit from proximity to the main Scott & White hospital as well as the Olin E. Teague Veterans' Medical Center. Temple College also offers highly regarded music and

visual arts programs, including a new four-year bachelor's degree in music that is offered in partnership with Texas A&M University-Central Texas.



Temple College runs the Texas Bioscience Institute, which offers a Middle College program for area high school students interested in medicine or STEM (Science, Technology, Engineering and Math) careers.

In Hutto, Temple College partners with Texas State Technical College (TSTC) and Texas A&M University-Central Texas to operate the East Williamson County Higher Education Center (EWCHEC). This center offers students the opportunity to learn everything from a trade to a four-year bachelor's degree in one location.



In Taylor, Temple College partners with the Taylor Independent School District to offer an Early College program for high school students who are the first in their families to attend college. Temple College also offers a vocational nursing program in Taylor, as well as courses for academic transfer.

Through its Business and Continuing Education Division, Temple College provides area employers with customized training and offers classes to help residents learn new skills or enhance their skills in a variety of areas.

Mission Statement

The mission of Temple College is to foster student success for our diverse community by providing quality lifelong learning and enrichment experiences that empower students to achieve their dreams and aspirations.

For more information about Temple College, visit www.templejc.edu

PRIDE POINTS

Temple College is one of only about 90 of the nation's 1,200 community colleges that has achieved Leader College status through the Achieving the Dream program, a student success initiative.



Temple College is one of the first colleges selected to participate in the Texas Pathways Project.

The Texas Bioscience Institute, which is run by Temple College, is one of the first STEM-focused Middle College programs in the state for high school juniors and seniors.



Three Temple College health professions programs – Dental Hygiene, Diagnostic Medical Sonography and Surgical Technology – have a 100% student pass rate on licensure exams and a 100% job placement rate in the past three years.

Three students from Temple College have been selected to participate in a prestigious program sponsored by the National Science Foundation known as Research Experience for Undergraduates (REU). The program provides funding for students to conduct research during the summer with faculty members at colleges across the country.

Three students from Temple College have received research grants from the Texas Academy of Science.

Temple College athletic teams have won five national championships, including the 2018 NJCAA national softball championship.

ABOUT the AREA



Temple is a city of approximately 80,000 residents located along the I-35 corridor in Central Texas, between Austin and Waco. Residents of Temple enjoy many of the amenities of a larger city such as museums, a Cultural Activities Center, a symphony orchestra and civic theater, but with a cost of living that is below the national average. Two nearby lakes, as well as numerous parks, provide a variety of recreational opportunities.

Originally founded as a railroad town, Temple is now home to a variety of industries in fields such as healthcare, manufacturing and transportation. Major employers include Baylor Scott & White Health, a leading healthcare provider for Central Texas; McLane Company, a major grocery and foodservice distributor; and Wilsonart, a global manufacturer and distributor of high-pressure laminates and other engineered composite materials.

Temple is part of the Killeen-Temple-Fort Hood MSA, which has a population of 440,121 and is home to the largest U.S. military installation in the world. A regional airport is located in Killeen, and major airports can be found in Austin, Dallas and Houston.

Temple College is located in the southern part of Temple and is part of the Temple Medical and Education District (TMED), which was established to enhance the bioscience industry in Temple and to foster partnerships among the medical and educational entities within the district.



For more information on Temple, visit www.choosetemple.com

