



**REGULAR BOARD MEETING  
OF THE BOARD OF TRUSTEES**  
Monday, November 20, 2023 – 6:00 PM

**AGENDA**

Notice is hereby given that a Virtual Regular Board Meeting of the Board of Trustees of Temple College will be held on Monday, November 20, 2023, at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus. The items listed in this notice may be considered in any order at the discretion of the Chair of the Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

The ***Order of Business*** will be as follows:

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board  
Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during a portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Approval of Consent Agenda
  - A. Consideration of Approval of Minutes from the Regular meeting on October 16, 2023 3
  - B. Consider Authorizing the President to Execute a Gift Agreement with Luther and Betty Vogel 10
  - C. Consideration of Approval of the 2nd 8-Week Part-Time Overload Report 14
  - D. Consideration of Approval of the Appointment of Full-Time Professional Staff 15
  - E. Consideration of Approval of the Appointment of Full-Time Faculty F1
  - F. Consideration of Approval of the Appointment of Adjunct Faculty
  - G. Consideration of Approval of Amendments to the FY 2024 Budget
  - H. Consideration of Approval of the Quarterly Investment Report-4th Quarter 2023
  - I. Consideration of Approval of Budget Revisions-4th Quarter 2022-2023
  - J. Consideration of Approval of 4th Quarter Public Funds Disclosure Report FY 2023
  - K. Consideration of Approval of Budget Summary Report- August 2023 Budget vs Actual Budget FY 2024
  - L. Consideration of Approval of 2024-2025 Academic Calendar

5. Consideration of Approval of Disbursements for October 2023
6. Student, Faculty, and Employee Spotlights
  - Student Spotlight  
Students from Fine Arts Division
  - Outstanding Faculty Spotlight  
Dr. Ben Irom, Professor, Music, 2023-2024 Claudia and W. T. Barnhart Teacher of the Year
  - Outstanding Employee Spotlight  
Recruitment Team
7. Interim President's Report
8. Reports
  - A. Faculty Council
  - B. Provost Report-Academic Affairs and Student Services
  - C. Resource Development and External Relations Report
9. New Business
  - A. Consideration of Approval of Faculty Title Changes-Spring 2024
  - B. Receive a Presentation Regarding the Lease of Property at 1802 South First Street
10. Miscellaneous
11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
  - A. Adjourn to Executive Session in Accordance with Open Meetings Law, Chapter 551, Govt. Code, Vernon's Texas Codes Annotated, in Accordance with the Authority Contained in Section 551.072, for the Purpose of Deliberating the Purchase, Exchange, Lease, or Value of Real Property.
12. Adjournment

One or more Board Members may be attending the meeting by videoconference, in compliance with the Texas Open Meetings Act. A physical quorum of the Board will be present at the posted time and location of the meeting.

Item 4-A



**MINUTES  
REGULAR BOARD MEETING  
OF THE BOARD OF TRUSTEES  
OCTOBER 16, 2023**

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, October 16, 2023 beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

**MEMBERS PRESENT**

Lydia Santibañez-Farrell, Vice Chairman; Harry Adams, Secretary; Dr. Mark Durham; Dr. Hope Koch; and Larry Wilkerson

**ADMINISTRATION**

Dr. Susan Guzmán-Treviño, Interim President; Judy Dohnalik, Assistant to the President and Board of Trustees; Brandon Bozon, Vice President, Administrative Services; DeDe Griffith, Vice President of Workforce Development; Dr. Evelyn Waiwaiole, Vice President, Development, and Executive Director of the Foundation; *and* Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

**OTHERS PRESENT**

Treva Askey; Sara Harris Baker; Shannon Bralley; Tracey Cooper; Eric Eckert; Jeff Fritz; Caleb Hogue; Juanita Lockett; Dr. Jason Locklin; Eva Munguia; Steve Phelps; Brian St. Amour; John Stevens; Brian Supak; Louis Trevino; and Dr. John White

**1. Call to Order**

Lydia Santibañez-Farrell, Vice Chairman, called the Board of Trustees meeting to order at 6:01 p.m.

**2. Invocation and Pledge of Allegiance**

Dr. Hope Koch offered the Invocation.  
Dr. Mark Durham recited the Pledge of Allegiance.

**3. Opportunity for Citizens to Address the Board**

A. Vice-Chairman Santibañez-Farrell asked if there was anyone there tonight wishing to speak before the Board. There were no citizens to address the Board. There were no citizens to address the Board.

#### 4. Consideration of Approval of Consent Agenda

Vice-Chairman Santibañez-Farrell asked if there were any items that the members wanted to remove from the consent agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

**On a motion by Harry Adams, seconded by Dr. Mark Durham, and without negative vote, the Board approved the Consent Agenda as presented.**

Items for consideration were:

A. Consideration of Approval of the Minutes from the Regular Meeting on September 18, 2023.

B. Consideration of the Appointment of Full-Time Faculty  
The following individual was recommended by the President for appointment as a member of the Full-Time Faculty.

★ **Deric Ence** – Department Chair Visual Arts, Fine Arts Division

C. Consideration of the Appointment of Full-Time Professional Staff  
The following individuals were recommended by the President for appointment as members of the Full-Time Professional Staff.

★ **Acacia Milton-Garcia** – Coordinator/Advisor, Texas Bioscience Institute – Academic Affairs Division

★ **Gretchen Oliver** – Success Navigator, Texas Bioscience Institute – Academic Affairs Division.

★ **Dominique Washington** – Career Navigator, Completion Coach HSIS, Academic Affairs Division

D. Consideration of the Appointment of Adjunct Faculty

The following individuals were recommended by the appropriate departmental and divisional supervisors, and by the Provost, Academic Affairs and Student Services, for appointment as members of the Adjunct Faculty.

★ **Carlos Martinez, Jr.**- Adjunct Professor, Music – Fine Arts Division

★ **Samantha Sabol** - Adjunct Professor, EMS – Health Professions Division

E. Consideration of Approval of the Public Funds Investment Disclosure Report-July 2023-FY 2023-2024

F. Consideration of Approval of the Budget Summary Report-July 2023-Budget vs Actual FY 2023

G. Consider Authorizing the President to Execute a Gift Agreement with the Temple College Foundation

5. Consideration of Approval of Disbursements for September 2023  
**On a motion by Larry Wilkerson, seconded by Harry Adams, and without negative vote, the disbursements for September 2023 were approved as presented.**

6. Outstanding Student and Faculty Spotlights

Student Spotlight

Joshua Reynolds, a TBI alumnus, virtually gave a report on his learning experiences as a student and his graduation from TBI in 2013. He is seeking a Ph.D. in Biomedical Engineering at Penn State and his projected date for completion is February 2024. The title of his dissertation is “Therapeutic Applications of Protein Structure Perturbations”.

Outstanding Staff Spotlight

Christa Quigley-Associate Director, eLearning, and Online Services

As part of new HB 8 legislation, 10 colleges were invited to participate in a course sharing pilot, and Temple College was invited and joined. Christa has been an incredible leader, facilitating meetings and tasks across all areas of the college, from student services, to business offices, to faculty, and IT. Her expertise and can-do attitude allowed Temple College not only to participate but to be the first college in this group to post a course.

7. President's Report

- Dr. Andrejs Avots-Avotins was one of two honorees by the Temple Education Foundation at its Annual Distinguished Alumni Event on October 4, 2023.
- Temple College celebrated 50 years of Vocational Nursing with an Open House on September 25, 2023 at the Dell Martin Nursing Center.
- Governor Greg Abbott signed House Bill 8 (HB 8) into law in June 2023, codifying an innovative new model to fund community colleges in Texas. The new model moves to an outcomes-based approach and rewards colleges for awarding degrees, certificates, and other “credentials of value.”
- Dr. Ben Irom, Professor of Music, was awarded the 2023-2024 Claudia and W. T. Barnhart Teacher of the Year Award.
- Temple College and Workforce Solutions Rural Capital Area held a Grand Opening for the New Workforce Solutions Williamson County-Taylor Workforce Center.
- Temple College staff and students participated in the United Way Day of Caring on October 6, 2023.
- Congressman Carter hosted the Congressional Veteran Commendation Ceremony Celebration of Honor at Temple College on October 7, 2023. He honored 13 U. S. veterans from his district.
- The ACCT Leadership Congress was held October 9-12, 2023. Dr. Susan Guzmán-Treviño, DeDe Griffith, and Larry Wilkerson made a presentation titled “Innovative Funding and Modernizing Workforce Education.
- A warm welcome was extended to our newest baby Leopard, Aiden Andre Longoria.

8. Reports

A. Faculty Council

The Faculty Council report was included in the Board materials.

B. Provost Report

The Academic Affairs and Student Services Reports were included in the Board materials and are posted on the Temple College web page.

9. New Business

A. Approval of Associate of Applied Science, Forensic Social Work

The Board was asked to approve offering the Associate of Applied Science, Forensic Social Work. By providing an Associate of Applied Science in Forensic Social Work, Temple College will be providing a focused pathway germane to the work conducted by the Texas Department of Family Protective Services (DFPS). The college Curriculum Committee voted on October 4, 2023 to approve adding this new degree. Students may enroll in the program for the fall 2024 semester upon approval.

**On a motion by Dr. Mark Durham, seconded by Larry Wilkerson, and without negative vote, the Associate of Applied Science, Forensic Social Work was approved as presented.**

B. Approval of Associate of Arts, Social Work

The Board was asked to approve offering the Associate of Arts, Social Work. This degree has been developed to fill a demand for social workers, and it transfers into the Bachelor's in Social Work degree at Texas A&M University, Central Texas. The Curriculum Committee voted to approve adding this new degree at its October 4, 2023 meeting. Students may enroll in the program for the fall 2024 semester upon approval.

**On a motion by Harry Adams, seconded by Dr. Mark Durham, and without negative vote, the Associate of Arts, Social Work was approved as presented.**

C. Consider an Interlocal Agreement with the Region 19 Education Service Center Nationwide Cooperative Purchasing Program

The Board was asked to consider approval of an Interlocal Agreement with the Region 19 Education Service Center Nationwide Cooperative Purchasing Program. The Region 19 Education Service (ESC) nationwide cooperative purchasing program (also known as Allied States Cooperative) is a national governmental purchasing cooperative hosted by the Region 19 ESC in El Paso, Texas. Joining this cooperative will allow us access to vendors that may not be awarded on any other cooperative. There is no cost to Temple College to join

the Interlocal Agreement. In addition to being asked to approve the Interlocal Agreement with the Allied States Cooperative, they were also asked to designate the President to sign the Interlocal Agreement.

**On a motion by Dr. Hope Koch, seconded by Larry Wilkerson, and without negative vote, the Interlocal Agreement with the Region 19 Education Service Center Nationwide Cooperative Purchasing Program was approved as presented.**

- D. Consider Ratifying a Purchase Issued to Axon Enterprise, Inc., through the Omnia Cooperative Contract #3544-21-4615
- The Board was asked to ratify the purchase of body camera equipment and Tasers from Axon Enterprise, Inc through the Omnia Cooperative Contract #3544-21-4615, in the amount of \$58,412.00 (to be paid over five fiscal years as funds are appropriated). The Temple College Police Department identified the need to update and upgrade its current police body camera system and our less-lethal Taser units. The current body camera system is over a decade old and lacks the features that our officers need as they interact with today's public. To update our Police Department's aged equipment as soon as possible, Purchasing issued a purchase order through the Omnia Cooperative to Axon Enterprise, Inc. Purchases made from Axon Enterprise Inc. through the Omnia Cooperative satisfy the required Bidding laws found within Texas Education Code 44.031. In addition to being asked to approve the Ratifying a Purchase Issued to Axon Enterprise, Inc., through the Omnia Cooperative Contract #3544-21-4615, the Board was also asked to designate the Vice President of Administration to approve any change orders up to the amount allowed by The Texas Education Code 44.0411. to sign the Interlocal Agreement.

**On a motion by Harry Adams, seconded by Dr. Hope Koch, and without negative vote, the Ratifying a Purchase Issued to Axon Enterprise, Inc., through the Omnia Cooperative Contract #3544-21-4615 was approved as presented.**

- E. Consider Ratifying a Purchase Issued to Laerdal Medical Corporation through the BuyBoard Cooperative Contract #610-20
- A recent capital investment agreement was entered into by Baylor Scott and White (BS&W) and Temple College (TC) where BS&W provided \$500,000 for the College to update our simulation mannequins and equipment, construct some building renovations, add new network switches, and wireless access points. Since April 2002 TC has shared its clinical simulation facilities with BS&W and its affiliated medical schools through a joint use agreement. A new agreement was entered into in June of this year that addresses some changes

with the affiliates of BS&W and addresses some of the aged equipment that's currently being used at our Simulation Center. Lead times on specialty equipment such as mannequins continue to be a challenge. To update our Simulation Center equipment as soon as possible, once the monies were received from BS&W, Purchasing issued a purchase order through the BuyBoard Cooperative to Laerdal Medical Corporation for the above-listed mannequins. Purchases made from Laerdal Medical Corporation through the BuyBoard Cooperative satisfy the required bidding laws found within Texas Education Code 44.031. Funding for the mannequin purchases is available in Fund 23 (from the BS&W capital investment). Based on the information provided, the Board of Trustees was asked to ratify the purchase of our mannequins from Laerdal Medical Corporation for \$305,036.94 through the BuyBoard Cooperative Contract #610-20. The Board of Trustees also was asked to authorize the Vice President of Administration to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

**On a motion by Dr. Hope Koch, seconded by Dr. Mark Durham, and without negative vote, the Ratifying a Purchase Issued to Laerdal Medical Corporation through the BuyBoard Cooperative Contract #610-20 was approved as presented.**

**10. Miscellaneous**

Vice-Chairman Santibañez-Farrell congratulated Dr. Susan Guzmán-Treviño on being named a Hispanic Legacy Trailblazer Hero during the City of Temple's Annual Hispanic Heritage Month celebration.

**11. Executive Session to Consider Personnel, Legal Matters, and Real Estate**

Vice Chairman Santibañez-Farrell announced that an Executive Session would not be called as there were no items for discussion.

**12. Adjournment**

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by Larry Wilkerson, and seconded by Dr. Hope Koch, at 6:45 p.m.

**NEXT BOARD OF TRUSTEES MEETING:**

A Regular Meeting of the Temple College Board of Trustees will be held Monday, November 20, 2023 at 6:00p.m., in the Louise L. Cox Board Room, located in room 916 in the Marc Nigliazzo Administration Building on the Main Campus.



Minutes recorded, transcribed & submitted by:

*Judith Dohnalik*

**Judith Dohnalik, Assistant to the Board of Trustees**

**Minutes Approved as Submitted: \_\_\_\_\_**  
**Date**

Item 4-B

MEMORANDUM  
Office of the Vice President for Administrative Services

To: Dr. Ponce and the Board of Trustees

From: Brandon Bozon

Date: November 20, 2023

Re: Consider authorizing the President to execute a Gift Agreement with Luther and Betty Vogel

Staff Recommendation: Approval

The Board is asked to authorize the President to execute a Gift Agreement with Luther and Betty Vogel.

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Gift Agreement with Luther and Betty Vogel

Description: Consider authorizing the President to execute a Gift Agreement with Luther and Betty Vogel

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Recommendation: The Board is asked to authorize the President to execute a Gift Agreement with Luther and Betty Vogel.

Dr. Waiwaiole has worked with Luther and Betty Vogel to arrange for a bequest of \$1,000,000 to Temple College upon their passing. The last will and testament of each Luther and Betty have been provided to the College to demonstrate the gifts inclusion in the Charitable Gifts to be made from their estate.

The gift agreement template varies from that used for the gift from the Foundation, in that the payment schedule was removed and instead a process for certifying the bequest is still a part of the Vogel's last will and testament was included. The Law firm of Baird Crews Schiller and Whittaker prepared the last will and testament for the Vogels, and annual certification or changes will be coordinated through counsel or directly with the Vogels.

This item is on the consent agenda for the November 20, 2023 meeting of the Board of Trustees so that the Agreement may be fully executed by the Vogels at their convenience. Recognition and celebration of the gift will occur at a future meeting of the Board of Trustees.

As part of the Gift Agreement, the College will rename the One College Centre, to the Luther and Betty Vogel One College Centre. The Vogel's are aware of the College's ongoing and future capital plans, and that the use of the building will change with the completion of Temple College Main in 2025. The College will retain the Vogel's name, but may rename the building to better reflect its future use at that time (e.g. Luther and Betty Vogel Building, Luther and Betty Vogel Hall, Luther and Betty Vogel Libray, etc.).

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Approved:

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Brandon Bozon  
Vice President for Administrative Services

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Date

## Item 4-B

### Gift Agreement

This Gift Agreement (“Agreement”), effective as of November 20, 2023 (“Effective Date”), is made and entered into by and between Luther and Betty Vogel, whose address is 1725 Deerfield Drive, Temple, TX 76502 (“Donors”) and the Board of Trustees of Temple College (the “Board”) for the use and benefit of Temple College (“College”). Based upon the Recitals below, and in consideration of the mutual promises and benefits hereunder, the parties hereto hereby agree as follows:

#### **RECITALS**

Donor wishes to make a charitable gift to the Board for the use and benefit of the College as set forth in this Agreement.

The Board and College desire to accept such gift, subject to the terms and conditions set forth in this Agreement.

#### **AGREEMENT**

1. **Gift.** Donor hereby pledges to the Board for the use and benefit of the College the following gift: One Million Dollars \$1,000,000 (“Gift”).
2. **Payment of the Gift and Annual Certification.** The Gift is an irrevocable pledge that will be bequeathed to College upon the death of both Donors.

In the event the Donors last will and testaments are revised, the Donors or legal counsel to the Donors shall provide the College with revised last will and testaments within thirty days of the date of the execution. Annually, on August 31 of each year, the Donors or legal counsel to the Donors will provide written confirmation to the College that the last will and testaments of the Donors most recently provided remains current and in effect.

Donor may accelerate the payment of any or all of this pledge at any time in Donors’ discretion.

Payments shall be paid by Donors’ estate or the Donors to College via check, electronic funds transfer, stocks or other securities, or other methods acceptable to Donor and the Board.

3. **Use of the Gift.** The Gift shall be used for any purposes within College’s mission or purposes.
4. **Acknowledgment.** In consideration for the Gift, the Board and the College will acknowledge the Gift by naming the One College Centre (“Facility”), The Luther and Betty Vogel One College Centre (“Naming”). Before the Naming is erected, Donors or Donors’ legal counsel shall provide the Donors’ last will and testament specifying the Gift payable to the College. After the Naming is affixed, Donors or Donor’s legal counsel will provide annual certification that the last will and testament provided to the College remains in effect, and/or provide a revised will and testament(s) for the Donors within thirty days of such revisions taking effect. Subject to the terms of this Agreement, the Naming will last for the useful life of the Facility.
5. **Termination of Naming.** In addition to any rights and remedies available at law, the Board may terminate this Agreement and all rights and benefits of the Donor hereunder, including terminating the Naming:
  - a. In the event of any default in payment of the Gift as provided in this Agreement, or
  - b. In the event that the Gift is decreased or removed from the last will and testament(s) of the Donors, or
  - c. In the event the Donors or legal counsel to the Donors does provide the College with revised last will and testament(s) within thirty days of the date of its execution, or
  - d. In the event that the Donors or Donors’ legal counsel does not provide written confirmation to the College that the last will and testaments of the Donors most recently provided remains current and in effect, or
  - e. In the unlikely event the Board determines in its reasonable and good faith opinion that circumstances have changed such that the Naming chosen by the Donor would adversely impact the reputation,

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image, mission or integrity of the College or the Board, in the event of a continued association with Donor and the continuation of the Naming provided for herein.

Upon any such termination of this Agreement and/or the Naming hereunder, the Board and College shall have no further obligation or liability to Donor and shall not be required to return any portion of the Gift already paid. The Board, however, may in its sole and absolute discretion determine an alternative recognition for the portion of the Gift already received.

- 6. **Modification of Naming.** If during the useful life of the Facility, the Facility is transferred or conveyed from College, closed, deconstructed, destroyed or severely damaged, significantly renovated, upgraded, or modified; relocated, or replaced, then the Naming will cease. In such event, however, the Donor, if available, and in consultation with and as mutually agreed by the Board and College, will have the right, for no additional payment, to have another available and equivalent College facility named after the Donor.
- 7. **Publicity.** For purposes of publicizing the Gift and the Naming, College will have the right, without charge, to photograph the Donor and use the names, likenesses, and images of the Donor in photographic, audiovisual, digital or any other form of medium (the "Media Materials") and to use, reproduce, distribute, exhibit, and publish the Media Materials in any manner and in whole or in part, including in brochures, website postings, informational and marketing materials, and reports and publications describing College's development and business activities.
- 8. **Assignment.** This Agreement and the rights and benefits hereunder may not be assigned by either party without the prior written consent of the other party, which consent shall be in the sole and absolute discretion of the non-assigning party.
- 9. **Entire Agreement.** This Agreement constitutes the entire agreement of the parties with regard to the matters referred to herein, and supersedes all prior oral and written agreement, if any, of the parties in respect hereto. This Agreement may not be modified or amended except by written agreement executed by both parties hereto. The captions inserted in this Agreement are for convenience only and in no way define, limit, or otherwise describe the scope or intent of this Agreement, or any provision hereof, or in any way affect the interpretation of this Agreement.
- 10. **Governing Law and Venue.** This Agreement will be governed by and construed in accordance with the laws of the State of Texas without regard to any conflict of laws rule or principle that might refer the governance or construction of this Agreement to the laws of another jurisdiction. Subject to the sovereign immunity of the State of Texas, any legal proceeding brought in connection with disputes relating to or arising out of this Agreement will be filed and heard in Bell County, Texas, and each party waives any objection that it might raise to such venue and any right it may have to claim that such venue is inconvenient.
- 11. **Board of Trustees Approval.** This Agreement and the recognition and naming provided for herein are subject to the approval by the Board and this Agreement will not be effective unless and until approved by the Board.

ACCEPTED AND AGREED TO:

DONOR

TEMPLE COLLEGE

By: \_\_\_\_\_

By: \_\_\_\_\_

Name:

Name: Christina Ponce, Ph.D.  
Title: President, Temple College



**MEMORANDUM**

**Provost, Vice President of Academic Affairs and Student Services**

**To:** Dr. Christy Ponce

**From:** Dr. Susan Guzmán-Treviño

**Date:** November 20, 2023

**Re:** Fall 2023 2<sup>nd</sup> 8-Week Classes Part-Time/Overload Salaries

The Vice President of Academic Affairs and Student Services has reviewed the part-time/overload reports for the 2<sup>nd</sup> 8-week classes submitted by the academic and technical divisions and is requesting Board approval of these reports, pending any necessary adjustments.

The table below summarizes the part-time/overload salary costs by division for 2<sup>nd</sup> 8-weeks:

<b>Division</b>	<b>FA 2022 2<sup>nd</sup> 8-Weeks</b>	<b>FA 2023 2<sup>nd</sup> 8-Weeks</b>
Fine Arts	\$38,355.00	\$21,861.80
Liberal Arts	\$117,375.40	\$86,613.40
Business and Career Professions	\$33,681.38	\$53,357.23
Natural Sciences	\$18,508.18	\$18,821.50
Health Professions*	\$0.00	\$0.00
Workforce Development**	\$0.00	\$3,792.00
<b>Total</b>	<b>\$207,919.96</b>	<b>\$184,445.93</b>

\* Not available at time of report

\*\* Previously reported in Business and Career Professions Division

Please consider this request for approval.

## ITEM 4-D

### Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individual is being recommended by the President for appointment as a member of the Full-Time Professional Staff.

★ **Jessica Napolez** – STEM Advisor, HSIS – Academic Affairs Division. Ms. Napolez received her Master of Education in Educational Administration degree from Concordia University. She most recently worked as a Campus Principal for Killeen ISD.

ITEM 4-E

Consideration of Approval of Appointment of Full-Time Faculty

Staff Recommendation: Approval

The following individual is being recommended by the President for appointment as a member of the Full-Time Faculty

★ **Ashley M. Yerger** – Assistant Professor Associate Degree Nursing – Health Professions Division. Ms. Yerger received her Master of Science in Nursing degree from Aspen University. She has been working for Temple College as a Nursing Simulation Lab Assistant since July of 2023.



























