

# THE 3 C'S OF LEADERSHIP: COMMUNICATION, CREATING, & COACHING

This three-session course accelerates leaders' abilities to get effective results. A DDI-certified facilitator will guide you through a different topic each week: "Communication: Connect Through Conversations", "Creating an Inclusive Environment", and Coaching: Move People Forward".

## **Communication: Connect Through Conversations**

- Conduct conversations that achieve the intended business goals.
- Communicate and respond in ways that meet the unique personal needs of team members and others.
- Recognize and react to emotions (their own and others) present in work situations.
- Use a technique to provide meaningful, supportive feedback.

## **Creating an Inclusive Environment**

- Recognize biases and stereotypes that can affect workplace decisions.
- Identify those who've been excluded and invite them to the table.
- Engage everyone and encourage their voices and contributions.
- Advocate for those with different perspectives and ignite their personal success.

## **Coaching: Move People Forward**

- Recognize and nurture the potential within others to grow and change.
- Build a coaching relationship based on trust.
- Guide, inspire, support, and empower in the moment.
- Ask questions, connect at a human level, and energize into action.

## **NEXT COHORT**

Contact 254-298-8625 for dates

## **COURSE COST**

\$829

## **COURSE TYPE**



In Person

Course activity is organized around scheduled class meetings on campus or at your organization.