



**VIRTUAL REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES**
Monday, November 16, 2020 – 6:00 PM

AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board
Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during this portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Approval of Consent Agenda
 - A. Consideration of Approval of Minutes from the Virtual Regular Meeting on October 19, 2020 2
 - B. Consideration of Approval of the Appointment of Full-Time Professional Staff 9
 - C. Consideration of Approval of the Appointment of Adjunct Faculty 10
 - D. Consideration of Approval of the Part-Time Overload Salary Schedules-2nd 8-weeks Fall 2020
5. Approval of Disbursements for October 2020
6. Faculty Spotlight
 - A. Outstanding Faculty/Staff Presentation: Mrs. Kimberley Clawson, Professor of Biology and Temple College's 2020-2021 Claudia and W.T. Barnhart Outstanding Teacher of the Year winner
7. President's Report
8. Reports
 - A. Faculty Council
 - B. Academic Affairs and Educational Services Report
 - C. Temple College Foundation
 - D. Board Committees
 1. Building/Facility Planning Committee Report
 2. Finance Committee Report
 3. Policy Committee
9. Miscellaneous
10. Executive Session to Consider Personnel, Legal Matters, and Real Estate
11. Adjournment

AGENDA ITEM 4-A

Consideration of Approval of Minutes from the Virtual Regular Meeting on October 19, 2020

Staff Recommendation: Approval

Following this cover page for Agenda Item 4-A are the proposed Minutes from the Virtual Regular Meeting on October 19, 2020.



**MINUTES
VIRTUAL REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES
OCTOBER 16, 2020**

A Virtual Regular Board Meeting of the Board of Trustees of Temple College was held Monday, October 19, 2020 beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

MEMBERS PRESENT

Bob Browder, Chairman
John Bailey, Vice Chairman
Harry Adams, Secretary
Dr. Alejandro Arroliga
Dr. Andrejs Avots-Avotins
Katie Burrows
Steve Niemeier
Lydia Santibanez
Larry Wilkerson

ADMINISTRATION

Dr. Christy Ponce, President
Judy Dohnalik, Assistant to the President and Board of Trustees.
Dr. Susan Guzman-Treviño, Vice President, Academic Affairs
Brandon Bozon, Vice President, Administrative Services
Dr. Evelyn Waiwaiole, Vice President, Development, and Executive Director of the Foundation
Dr. Randy Baca, Associate Vice-President, Resource Management
Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers
Ellen Davis, Director, Marketing and Media Relations

OTHERS PRESENT

Jo Askins
Rosa Berreles-Acosta
Tracey Cooper
Shawn Dach

Gary Jackson
Stephen Phelps
Carey Rose
John Stevens
Claudia Turner
Dr. John White

1. Call to Order

Chairman Browder called the Board of Trustees meeting to order at 6:00 p.m.

2. Invocation and Pledge of Allegiance

Steve Niemeier offered the invocation.

Chairman Browder recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

Chairman Browder asked if there was anyone there tonight wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Consent Agenda

Chairman Browder asked if there were any items that the members wanted to remove from the consent agenda. He stated that if there were no objections, these items would be considered. After pausing for any objections, he stated that since there were no objections, these items were ready for consideration.

*Note: Item 4.B. was not considered as part of the approval at this time and will be considered on the November 16, 2020 Board agenda.

On a motion by Larry Wilkerson, seconded by Steve Niemeier, and without negative vote, the Board approved the Consent Agenda as presented, minus Item 4.B.

A. Consideration of Approval of Minutes from the Virtual Regular Meeting on
September 21, 2020

B. Consideration of Approval of the Quarterly Equal Employment Opportunity (EEO)
Report, 4th Quarter

C. Monthly Investment Report-Public Funds Investment Disclosure Report-September
2020-10-19-2020

5. Approval of Disbursements September 2020

On a motion by Larry Wilkerson, seconded by John Bailey, and without negative vote, the disbursements for September 2020 were approved as presented.

6. Student/Faculty Spotlight

A. Student Spotlight

Tara Bullard-Spoons, EWCHEC Student, and Julia DeWitt, student and member of PTK, who assisted with the SACS campus tours, briefly reported on how the 8-

week classes have impacted their lives as students and how each has managed successful completion of these classes.

B. Outstanding Faculty/Staff Presentation

Tina Cabrera, Assistant Professor, English, shared information about her book publication, *Giving Up the Ghost (and Other Hauntings)*. The book is the story of how series of events in our lives affected the author and how she handles those events she can't let go of.

7. President's Report

J. Noah Brown, President and CEO, Association of Community College Trustees (ACCT), virtually joined the Board meeting to congratulate Lydia Santibanez on her distinguished honor of being the 2020 Recipient of the M. Dale Ensign Trustee Leadership Award. Congratulations were extended to Lydia Santibanez who has spent over 30 years of service to community colleges.

Dr. Mary Kirk, Vice President, Southern Association of Colleges and Schools Commission on Colleges, virtually joined the Board meeting to applaud Temple College's awesome team efforts during the reaccreditation process. She noted that it is very rare that the SACSCOC Reaccreditation Committee has no recommendations for improvement of the requirements of standards. When the SACSCOC Board of Trustees convenes and completes its review in June 2021, it is expected that Temple College's results of the offsite committee will be approved by the Board.

8. Reports

A. Faculty Council

The Faculty Council Report was included in the Board materials. Claudia Turner commended the tenured faculty who are being recommended for approval under Item 9.A. on the agenda.

B. Academic Affairs and Educational Services Reports

The accreditation timeline was reviewed with the last step to be completed in June 2021. The peer review committee was impressed with Temple College's strengths which included the virtual tours; student, faculty and staff support; the marketing efforts, the understanding of course redesign, and the Master Schedule Talk Force. Suggested opportunities include continued focus on professional development; student success coaches, whose involvement is critical; course redesign communication; the use of clean data; and monitoring and adjusting the QEP as needed.

The next step for Focus2Finish is the QEP Committee's efforts for Spring 2021 includes filtering data outcomes by program's level of 8-week classes; holding focus groups with students on course workload and perceptions of 8-week classes; and to survey faculty about experiences teaching 8-week classes and professional development needs.

C. Administrative Services Report

1. Information Technology Report

Shawn Dach presented an update on IT security. There is a state mandated assessment every 2 years on cybersecurity and must be done by an outside source. A focus is placed mainly on the assessment of security levels. He reviewed those levels and noted that Temple College is striving to improve its present level to 3.0 in the next few years.

D. Temple College Foundation

A grant submission report is being prepared to present to the Board at a later date.

Temple College will establish a Science, Technology, Engineering and Math (STEM) Middle College in Taylor, Texas with a \$620,107 grant from Greater Texas Foundation. The Middle College will serve eight rural school districts that surround Taylor in Eastern Williamson and Milam Counties

There are 36 teams registered for the Johnson Brothers Ford Temple College Foundation 2020 Golf Tournament to be held on Monday, October 26, 2020, at the Wildflower Country Club, and the goal is \$100,000 is expected to be met or exceeded for the fund-raising event.

An illustration of the logo for the Temple College Alumni Association was displayed.

The 2020 United Way campaign held from September 21, 2020-October 2, 2020, raised \$8,711 with 72 employees participating.

Two grants were applied for:

Revolutionizing Workforce Training
in Central Texas

\$1,763,578

October 8, 2020

Goal Statement: To create and sustain a workforce training program that will meet employers' needs for well-trained workers and residents' need for career pathways.

and

\$1,463,704

October 20, 2020

Goal: To increase resilience and excellence for rural Texas students through increased dual credit and improved professional development.

In January 2010, Erroll Wendland donated 1 acre of land at 4650 Wendland Road to the Foundation. HEB has expressed interest in purchasing the land in the amount of \$60,000.. The Foundation Finance Committee has agreed to a contract for HEB's purchase.

E. Board Committees

1. Building/Facility Planning Committee Report

Chairman Browder reported that the Building Committee did not meet in the month of October 2020.

2. Finance Committee Report

Chairman Browder reported that the Finance Committee did not meet in the month of October 2020.

3. Policy Committee Report

Chairman Browder reported that the Policy Committee did not meet in the month of October 2020.

9. New Business

A. Consideration of Approval of Faculty Recommended for Tenure Spring 2021

The Board was asked to approve the following faculty who have met all requirements for the granting of tenure for Temple College. The administration recommends that tenure be granted for Spring 2021.

★ **Associate Degree Nursing Department/Health Professions Division**

Erica Perrine, Assistant Professor, Associate Degree Nursing

★ **Associate Degree Nursing Department/Health Professions Division**

Brooke Robinson, Assistant Professor, Associate Degree Nursing

★ **Social and Behavioral Sciences II Department/Liberal Arts Division**

Earl Young, Assistant Professor, History

Each tenure candidate was introduced by the appropriate department chair or division director.

On a motion by Dr. Andrejs Avots-Avotins, seconded by Larry Wilkerson, and without negative vote, the Faculty Recommended for Tenure Spring 2021 were approved as presented.

10. Miscellaneous

There were no miscellaneous items for discussion.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate

There were no items to discuss and an Executive Session was not called

12. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by Larry Wilkerson, and seconded by Steve Niemeier, at 7:27 p.m.

NEXT BOARD OF TRUSTEES MEETING:

The next regular Board Meeting of the 20emple College Board of Trustees will be held Monday, November 16, 2020, at 6:00p.m., in the Louise L. Cox Board Room, located in room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____
Date

AGENDA ITEM 4-B

Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individuals are being recommended by the President for appointment as members of the Full-Time Professional Staff.

- **Rachelle Beattie**-Full-Time-Manager-Science Labs-Mathematics, Sciences and Physical Education Division-Dr. Beattie received a Doctor of Philosophy in Biology, Environmental Microbiology degree from Marquette University. She has six years of experience in laboratory management including reagent ordering and preparation, maintaining safety standards in accordance with local, state, and federal policies, experiment set-up and tear-down, and supervision of both undergraduate and graduate student workers and staff.
- **Yolanda Jones**-Full-Time-Testing Coordinator– EWCHEC Hutto-Testing Center-Student and Enrollment Services Division-Ms. Jones received a Bachelor of Business Administration in Management degree from Texas A&M University-Central Texas. She has twenty years' experience in higher education.
- **Alicia Hover**-Full-Time-Coordinator-Payroll-Records Management-Human Resources-Resource Management Division-Ms. Hover received a Bachelor of Arts in Psychology degree from The University of Texas of the Permian Basin. She has experience with student worker payroll and workforce.

AGENDA ITEM 4-C

Consideration of Approval of Appointment of Adjunct Faculty

Staff Recommendation: Approval

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Vice President of Academic Affairs for appointment as members of the Adjunct Faculty.

- ★ **Katharine Myers**-Adjunct Professor-Emergency Medical Services Professions Department-Health Professions Division-Ms. Myers received a Bachelor of Science in Maritime Systems Engineering degree from Texas A&M University. She has three years of experience in EMS including service transfer and 911 experience along with previous teaching continuing education classes for Temple EMS and Scott and White EMS.
- ★ **Cynthia Morales**-Adjunct Professor-Sonography-Diagnostic Medical Sonography Department-Health Professions Division-Ms. Morales received an Associate of Arts in General Studies degree from Temple College. Ms. Morales has five years' experience in the field and is an ARDMS registered sonographer along with being BLS certified.
- ★ **Bryan Jackson**-Adjunct Professor-Emergency Medical Services Professions Department-Health Professions Division-Mr. Jackson received a Paramedic Certification from University of Texas Health Science Center. He has ten years of experience in EMS and served as a Field Paramedic, Field Training Officer, and Student Preceptor.
- ★ **Jonathan Pickle, Ph.D.**-Adjunct Professor-Philosophy-Social and Behavioral Sciences Department-Liberal Arts Division-Dr. Pickle received a Doctor of Philosophy in Philosophy degree from The New School for Social Research. Dr. Pickle has four years of experience teaching Philosophy.

AGENDA ITEM 4-D

Consideration of the Approval of the Fall 2020 2nd 8-Week Classes Part-Time/Overload Salaries

Staff Recommendation: Approval

The Board is asked to approve the Fall 2020 2nd 8-Week Classes Part-Time Overload Salaries as submitted by the Vice President of Academic Affairs with any necessary corrections.

