



## VIRTUAL REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

Monday, January 25, 2021 – 6:00 PM

### AGENDA

Notice is hereby given that a Virtual Regular Board Meeting of the Board of Trustees of Temple College will be held on Monday, January 25, 2021 at 6:00 p.m. The items listed in this notice may be considered in any order at the discretion of the Chair of the Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

Meeting will be virtual.

Dial-in by Phone:

877 853 5257 US Toll-free or

888 475 4499 US Toll-free

Meeting ID: 915 0835 9604

Passcode:608333

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board  
Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during this portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Consent Agenda
  - A. Consideration of Approval of Minutes of Regular Meeting on November 16, 2020 3
  - B. Consideration of Approval of the Appointment of Full-Time Faculty 8
  - C. Consideration of Approval of the Appointment of Full-Time Professional Staff 9
  - D. Consideration of Approval of the Appointment of Adjunct Faculty 10
  - E. Consideration of Approval of Equal Employment Opportunity (EEO) Report 2020-2021-1st Quarter-September-November 2020 11
  - F. Consideration of Approval of Budget Revision Schedule 1st Quarter, FY 2020-2021
  - G. Consideration of Approval of Quarterly Investment Act Report-1st Quarter 2020-2021
  - H. Consideration of Approval of Local Policy Manual Revisions
5. Consideration of Approval of Disbursements for November 2020 and December 2020
6. Student/Faculty Spotlight  
Student Spotlight: Business and Continuing Education (BCE) Students  
Latasha Cross

Amy Estrada  
Outstanding Faculty Presentation  
Dr. Christopher Krejci  
Kim George  
Dr. Beverly Van Note

7. President's Report
8. Reports
  - A. Faculty Council
  - B. Academic Affairs and Educational Services Reports
  - C. Administrative Services Report
  - D. Temple College Foundation
  - E. Board Committees
    1. Building/Facility Planning Committee Report
    2. Finance Committee Report
    3. Policy Committee Report
9. New Business
  - A. Consideration of Approval of Annual Financial and Compliance Reports for the Year Ended August 31, 2020
  - B. Consideration of Approval of 2021-2022 Academic Calendar
  - C. Consideration of Approval of Associate of Science, Geosciences Degree
  - D. Consideration of Approval of Associate of Science, Physical Sciences Degree
  - E. Consideration of Approval of Level 1 Certificate, Cybersecurity
  - F. Consideration of Approval of Associate of Applied Science, Cybersecurity Degree
  - G. Consideration of Approval of FY2021 Budget Amendments
10. Miscellaneous
11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
12. Adjournment



**MINUTES  
VIRTUAL REGULAR BOARD MEETING  
OF THE BOARD OF TRUSTEES  
NOVEMBER 16, 2020**

A Virtual Regular Board Meeting of the Board of Trustees of Temple College was held Monday, November 16, 2020 beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

**MEMBERS PRESENT**

Bob Browder, Chairman  
John Bailey, Vice Chairman  
Dr. Andrejs Avots-Avotins  
Katie Burrows  
Steve Niemeier  
Lydia Santibanez

**ADMINISTRATION**

Dr. Christy Ponce, President  
Judy Dohnalik, Assistant to the President and Board of Trustees.  
Dr. Susan Guzman-Treviño, Vice President, Academic Affairs  
Brandon Bozon, Vice President, Administrative Services  
Dr. Evelyn Waiwaiole, Vice President, Development, and Executive Director of the Foundation  
Dr. Randy Baca, Associate Vice-President, Resource Management  
Dr. Shelley Pearson, Associate Vice-President, Health Professions  
Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers  
Ellen Davis, Director, Marketing and Media Relations

**OTHERS PRESENT**

Jo Askins  
Rosa Berreles-Acosta  
Tracey Cooper  
Shawn Dach  
Paul Foutz  
Gary Jackson

Lesley Keeling-Olson  
Stephen Phelps  
Carey Rose  
John Stevens  
Claudia Turner  
Dr. John White  
Roberta Wright, Grant Writer

1. Call to Order

Chairman Browder called the Board of Trustees meeting to order at 6:00 p.m.

2. Invocation and Pledge of Allegiance

Lydia Santibanez offered the invocation.

Chairman Browder recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

Chairman Browder asked if there was anyone there tonight wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Consent Agenda

Chairman Browder asked if there were any items that the members wanted to remove from the consent agenda. He stated that if there were no objections, these items would be considered. After pausing for any objections, he stated that since there were no objections, these items were ready for consideration.

**On a motion by Lydia Santibanez, seconded by Andrejs Avots-Avotins, and without negative vote, the Board approved the Consent Agenda as presented**

A. Consideration of Approval of Minutes from the Virtual Regular Meeting on October 19, 2020

B. Consideration of Approval of the Appointment of Full-Time Professional Staff  
The following individuals are being recommended by the President for appointment as members of the Full-Time Professional Staff.

- **Rachelle Beattie, Ph.D.**-Full-Time-Manager-Science Labs-Mathematics, Sciences and Physical Education Division.
- **Yolanda Jones**-Full-Time-Testing Coordinator– EWCHEC Hutto-Testing Center-Student and Enrollment Services Division
- **Alicia Hover**-Full-Time-Coordinator-Payroll-Records Management-Human Resources-Resource Management Division

C. Consideration of Approval of the Appointment of Adjunct Faculty

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Vice President of Academic Affairs for appointment as members of the Adjunct Faculty.

- ★ **Katharine Myers**-Adjunct Professor-Emergency Medical Services Professions Department-Health Professions Division
- ★ **Cynthia Morales**-Adjunct Professor-Sonography-Diagnostic Medical Sonography Department-Health Professions Division
- ★ **Bryan Jackson**-Adjunct Professor-Emergency Medical Services Professions Department- Health Professions Division
- ★ **Jonathan Pickle, Ph.D.**-Adjunct Professor-Philosophy-Social and Behavioral Sciences Department-Liberal Arts Division

D. Consideration of Approval of the Part-Time Overload Salary Schedules-2nd 8-weeks Fall 2020

The Board was asked to approve the Fall 2020 2<sup>nd</sup> 8-Week Classes Part-Time Overload Salaries as submitted by the Vice President of Academic Affairs with any necessary corrections.

5. Approval of Disbursements October 2020

**On a motion by Katie Burrows, seconded by John Bailey, and without negative vote, the disbursements for October 2020 were approved as presented.**

6. Faculty Spotlight

A. Outstanding Faculty/Staff Presentation

Kimberley Clawson, Professor of Biology and Temple College's 2020-2021 Claudia and W. T. Barnhart Outstanding Teacher of the Year winner, shared information about what has been done to provide labs for students both at home and on campus during the pandemic. The students were exposed to hands on lab kits that provides them with materials to do at home. She reviewed several labs and their outcomes which were used to teach skills, improved direction taking and turning in of work, and taught graphing, citing writing, and time management.

7. President's Report

Dr. Ponce reported on the following:

- Provided update on grants.
- Gave an overview of goals for increasing external funds. Seventeen people joined a grant writing workshop.
- Presented a historical snapshot of grants by year summary 2012-2020.
- Roberta Wright and Lesley Keeling-Olson were awarded a Student Success Award in Grant Writing.
- Craig McMurtry provided an update on college athletics. He noted that athletes are back on campus and appropriate pandemic protocols are being followed and are also in place when fans are allowed to attend games.
- Brandon Bozon and Al Kent are monitoring and scheduling campus locations for disinfecting.

8. Reports

A. Faculty Council

Faculty are encouraged to sign up and use a Magna Commons account as a professional development resource.

A copy of the complete report was included in the Board materials.

**B. Academic Affairs and Educational Services Reports**

Dr. Guzman-Trevino shared a note received from a community member last week commending Temple College.

Mandy Hart is the new director of Advising.

**C. Temple College Foundation**

Dr. Waiwaiole reported on

-the net income of the Johnson Brothers Ford Temple College Foundation Golf Tournament

-Temple Health and Bioscience District grant - \$20,000

-Temple College Alumni and Friends survey

-Possibilities for renaming Trustees' Success Scholarship to Legacy Scholarship

**D. Board Committees**

**1. Building/Facility Planning Committee Report**

Chairman Browder reported that the Building Committee did not meet in the month of November 2020.

**2. Finance Committee Report**

Chairman Browder reported that the Finance Committee did not meet in the month of November 2020.

**3. Policy Committee Report**

Policy Committee met November 12, 2020.

**9. Miscellaneous**

There were no miscellaneous items for discussion.

**10. Executive Session to Consider Personnel, Legal Matters, and Real Estate**

There were no items to discuss and an Executive Session was not called.

**11. Adjournment**

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by Steve Niemeier, and seconded by John Bailey, at 7:39 p.m.

**NEXT BOARD OF TRUSTEES MEETING:**

The next Virtual Regular Board Meeting of the Temple College Board of Trustees will be held Monday, January 25, 2021, at 6:00p.m., in the Louise L. Cox Board Room, located in room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

Minutes recorded, transcribed & submitted by:

*Judith Dohnalik*

**Judith Dohnalik, Assistant to the Board of Trustees**

**Minutes Approved as Submitted: \_\_\_\_\_**  
**Date**

## AGENDA ITEM 4-B

### Consideration of Approval of Appointment of Full-Time Faculty

Staff Recommendation: Approval

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Vice President of Academic Affairs for appointment as members of the Full-Time Faculty.

- **Cynthea Andrews**-Full-Time-Assistant Professor-Associate Degree Nursing (9 Month Tenure Track)-Nursing Department-Health Professions Division-Ms. Andrews received a Master of Science in Nursing-Education degree from Western Governors University. Cynthea has served as a preceptor for new nurses, and serves as charge nurse in the acute care setting along with a recipient of the Providence Health Center Employee of the Year award.
- **Tony Woodard**-Full-Time-Assistant Professor-Associate Degree Nursing (9 Month Tenure Track)-Nursing Department-Health Professions Division-Mr. Woodard received a Master of Science in Nursing degree from Texas A&M University – Corpus Christi. Tony has been involved in Nursing Professional Development, including coordinating the Nurse Residency Program and teaching new nurse interns in the Emergency Department along with serving as an adjunct faculty member with Temple College since August 2020. His practice experience is in Emergency Nursing and Flight Nursing, and pediatric intensive care.

## AGENDA ITEM 4-C

### Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individuals are being recommended by the President for appointment as members of the Full-Time Professional Staff.

- **David Presley**-Full-Time-Master Trades Specialist III-Physical Plant-Administrative Services Division- Mr. Presley has over eight years of experience in the maintenance and construction field.
- **William Velazquez**-Full-Time-Maintenance Technician Assistant-Building Maintenance-Physical Plant-Administrative Services Division-Mr. Velazquez has over ten years of experience with electrical systems and plumbing abilities.

## AGENDA ITEM 4-D

### Consideration of Approval of Appointment of Adjunct Faculty

Staff Recommendation: Approval

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Vice President of Academic Affairs for appointment as members of the Adjunct Faculty.

- ★ **Ellen Nelson**-Adjunct Professor-Dental Hygiene-Dental Hygiene Department-Health Professions Division-Dr. Nelson received a Doctoral of Dental Surgery from The University of Texas Health Science Center at San Antonio Dental School. She is a licensed Dentist in the state of Texas, with a specialty in Orthodontics with over thirty years of dental experience.
- ★ **Lauren Edwards**-Adjunct Professor-Sonography-Diagnostic Medical Sonography Department-Health Professions Division- Ms. Edwards received a certification in Radiology Technology from Baylor University Medical Center. Lauren has close to twenty years of experience within the field of high risk obstetrics and gynecology.
- ★ **Joy Row**-Adjunct Professor-Business-Business Department-Business and Career Professions-Ms. Row received a Master of Business in Business and Marketing Management degree from The University of Texas at San Antonio. Joy has experience teaching in high schools and college classrooms for many years.

AGENDA ITEM 4-E

Consideration of Approval of the Quarterly Equal Employment Opportunity (EEO) Report, 1st Quarter-September-November 2020

Staff Recommendation: Approval

Dr. Randy Baca will report on this item, which is the first quarterly report for 2020-2021.

**MEMORANDUM**

**TO: Dr. Christina Ponce, President**

**FROM: Randolph P. Baca, Ed. D**

**DATE: January 6, 2021**

**RE: Quarterly Equal Employment Opportunity (EEO) Report, 1<sup>st</sup> Quarter**

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u which focuses on employing a diverse, 0  
highly qualified workforce. This report is for the 1<sup>st</sup> Quarter, 2020-2021 fiscal year.

The information contained in this report is generated from the NeoGov software and includes the number of applicants, ethnicity, gender, and hire.





























