REPORT
TO THE COMMUNITY
2020
I am very proud of our incredible faculty, staff and administrative team for their amazing work in 2020. This year has been truly memorable, and while the pandemic created many obstacles and challenges, Temple College has maintained a safe and innovative learning environment where students have been able to continue their education with support and care.

The campus community came together throughout 2020 to address the challenges posed by COVID-19, and the good work continues. At the onset, our faculty converted all courses to an online format in less than two weeks, and they have continued guiding and teaching students to success. Our staff provided online support services, and our IT department worked tirelessly to get as many laptops as possible to students who needed them. Our maintenance department diligently sanitized buildings for those who needed to be in them. Our Business and Continuing Education Division secured more than $124,000 in training grants to help local businesses affected by the pandemic. Our development office secured millions of dollars in grants and donations so we could support our students and provide emergency aid and scholarships. Our Circle of Support team partnered with the Central Texas Food Bank, expanded the food pantry, and has been able to feed more than 1,000 families and students in need. I am of course especially proud of our students, who made the commitment to keep learning through the pandemic and stay on track toward graduation.

Despite the challenges in 2020, we have quite a bit to celebrate.

In October, one of our very own trustees, Lydia Santibañez, was selected to receive the national 2020 M. Dale Ensign Trustee Leadership Award from the Association of Community College Trustees (ACCT). This award was a huge honor for Trustee Santibañez and for Temple College, and it underscores what a great job our entire Board of Trustees is doing on behalf of our college and our students.

We received very positive reviews from the committee that visited with us virtually in September as part of our reaffirmation of accreditation from the Southern Association of Colleges and Schools Commission on Colleges. We fully expect to receive our reaffirmation of accreditation in 2021 as the college received no recommendations for improvement from the visiting committee. This is a huge accomplishment and team effort that we are very proud of.

Transformational changes occurred this year as Temple College launched an innovative program called Focus2Finish. The program moves most of our classes to an 8-week format instead of the traditional 16-week format. Through Focus2Finish, we expect our students to experience decreased course withdrawal rates, increased retention rates and increased graduation rates. We also introduced new technology, new software, online chat platforms for students, and redesigned our learning and services to better serve the community.

Under the direction of Dr. Evelyn Waiwaiole, the Temple College Foundation is making tremendous strides in bringing in additional sources of revenue for the college. The foundation secured several major grants in 2020, including a $2.4 million Economic Development Administration grant from the Department of Commerce as well as a $620,000 grant that will enable us to expand our award-winning Texas Bioscience Institute Middle College program to East Williamson County. We are excited and look forward to enrolling our first students in this program in fall 2021.

Another highlight of 2020 was seeing our Temple College chapter of the Phi Theta Kappa honor society earn recognition as a Five-Star Chapter, the highest designation a chapter can earn. This designation is the result of an amazing amount of work, which has transformed our campus as well as the lives of the students involved. These students are such an inspiration to those of us who have the privilege of working with them.

Temple College is nearing the completion of a new facilities master plan that will help us grow our health sciences programs, make campus improvements, and design new classrooms and learning spaces for a 21st century college. It will help us continue to modernize, respond to technology and industry changes, provide state-of-the-art learning environments, and continue to make Temple College the place to start your higher education.

Years from now, we will look back on 2020 not only as the year a pandemic changed our lives, but also as a year that revolutionized higher education. I would to take this opportunity to thank the entire community for all of your support of Temple College.

Stay safe!

Dr. Christy Ponce
President
Temple College has been putting students from Temple and surrounding communities on a path to success since 1926.

Today, having Temple College available in the community is more important than ever. Temple College offers students the opportunity to get a quality education for one-third the price of public four-year colleges and universities in Texas. Classes offered at Temple College are academically rigorous, and research has shown that students who start at Temple College and transfer to a four-year university do better than students who start at four-year universities. Most classes at Temple College are taught by full-time faculty members, and the average class size of 20 students allows for individualized attention. In addition to Temple, Temple College now offers classes at two locations in East Williamson County - Hutto and Taylor. Day and evening classes are available at all three locations, as well as online and hybrid classes.
NEW DEGREE OPTIONS

In 2020, Temple College added the following new degree options:

ASSOCIATE OF ARTS IN STUDIO ART
Designed for students who would like to transfer to a four-year institution to pursue a Bachelor of Fine Arts degree.

ASSOCIATE OF APPLIED SCIENCE IN BUSINESS ADMINISTRATION - MARKETING
Prepares students for a variety of jobs such as sales representative or marketing assistant, or to start their own business.

NEW CERTIFICATE PROGRAMS:

- Business Interpersonal Skills
- Construction Drafting/Design Engineering Technology
- Marketing and Entrepreneurship
- Mechanical Engineering Technology
- Medical Office Technology Support

“I haven’t had a student yet that I haven’t been able to place in a job when they graduated.”

Dr. Sandra Melendez
Department Chair, Engineering Technology
Dual Credit programs give high school students the opportunity to earn both high school and college credit simultaneously. This enables high school students to get a head start on college and reduce the cost of their college education.

Temple College’s Dual Credit program currently serves students in 25 area high schools, as well as home-schooled students.

**TUITION AND FEES FOR DUAL CREDIT STUDENTS (2020-2021)**

**IN DISTRICT:** $71 **OUT OF DISTRICT:** $115

**PER CREDIT HOUR**

"The Dual Credit program at Temple College was instrumental in preparing both of my daughters for college and will help them excel in their ongoing studies at their respective universities. The program taught expectations as a college student and how to navigate both online and in-person assignments. Having the support of faculty at both the high school and at Temple College was critical in developing the necessary skills and habits that they otherwise would not have had. The Dual Credit program has unquestionably proved to be the best decision our family could have made in fostering a continued dedication to learning and I highly recommend the program!"

**Veronica Denlinger**, parent of two Dual Credit students

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“For more information on Dual Credit, contact:

**Rosa Berreles-Acosta**

Executive Director, Dual Credit and High School Partnerships

254-298-8621

rosa.berrelesacosta@templejc.edu

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“My experience with taking Dual Credit classes through Temple College has been phenomenal. Taking Dual Credit classes has really helped me get a head start on college courses by showing me what college will be like and giving me a chance to learn.”

**McKenzie McGinniss**

Dual Credit Student, Rosebud-Lott High School

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McKenzie McGinniss (left) with fellow Rosebud-Lott High School students Jose Perez and Emma Herring
Temple College has received a $620,107 grant from Greater Texas Foundation that will enable it to expand its award-winning Texas Bioscience Institute Middle College program to a second location.

The two-year grant provides the implementation funds needed to offer the program in Taylor, where Temple College already has a college center.

“This will make the program available to students in rural Williamson and Milam counties who may not have been able to access programs like this in the past because of distance or transportation,” said Temple College President Dr. Christy Ponce.

The program will be open to all students, including homeschool, public, private and charter school students. Temple College will begin recruiting students for the new program in spring 2021, and the first students will start in fall 2021.

Temple College also received a $20,000 grant from the Temple Health and Bioscience District to support students participating in the TBI program and a $150,000 grant from the W.D. Kelley Foundation of Georgetown to furnish a new physics lab in Taylor and provide student scholarships.

Applications for the TBI program are accepted each spring from high school sophomores. Students who are accepted into the program spend their junior and senior years at the Texas Bioscience Institute.
Temple College’s Adult Education and Literacy Department serves local residents in several different ways:

**HIGH SCHOOL EQUIVALENCY (HSE)**
Helps students improve basic skills in preparation for one of the three High School Equivalency (HSE) tests – GED, HiSET and TASC.

**ENGLISH AS A SECOND LANGUAGE (ESL)**
Equips English language learners with skills needed to advance in their careers.

**CITIZENSHIP CLASSES**
Provides learners with skills needed to apply for and obtain their citizenship.

**WORKPLACE LITERACY**
An employer-based adult literacy initiative that combines basic literacy, adult education and English language skills.

**CAREER PATHWAYS**
Places adult students in Business and Continuing Education programs that can help them earn certification in entrepreneurship and high-demand fields or transition into a credit transfer program to continue their education.

"I am very grateful for the opportunity to be in the Adult Education and Literacy Direct Your Destiny program. I wanted to become a phlebotomy technician not only to better myself but also because I love being in the medical field. This program worked very well with my regular work hours by allowing me to take classes in the evenings. It also helped by teaching us basic computer and communication skills. I gained so much knowledge in both my core phlebotomy classes as well as my supporting classes that helped build my other skills to make me more marketable in the field. This is a great opportunity for anyone wanting to continue their education."

Latasha Cross
BUSINESS AND CONTINUING EDUCATION

YOUR CENTER FOR WORKPLACE LEARNING

Through its Business and Continuing Education Division, Temple College offers both courses for the general public as well as customized training for individual businesses. These classes give adults an opportunity to keep up with new developments related to their present occupations, prepare for professional certifications, train for new career paths, or explore other activities for professional growth.

Courses are offered in a variety of areas, including:

• Accounting and Finance
• Business and Marketing
• Communications and Language
• Computer Applications
• Health Professions
• Human Resources/Leadership
• Manufacturing

ALSO AVAILABLE:

SAT/ACT/TSI Boot Camps
For high school students preparing to take college entrance exams.

Commercial Driver’s License (CDL) Training
New classes start every month!

TEMPLE COLLEGE HELPING BUSINESSES ADVERSELY AFFECTED BY COVID-19

The Business and Continuing Education Division received more than $124,000 from the Texas Workforce Commission’s Skills Development Fund in 2020 as part of a special initiative to help businesses that have been adversely affected by COVID-19.

Companies the college is working with through this initiative include:

• AIS, Inc. (Cameron)
• Butler Weldments (Cameron)
• Mine Services, Inc. (Rockdale)
• Whinstone US, Inc. (Rockdale)

“When I first registered for my Medical Billing and Coding class, it was supposed to be in an in-classroom setting. Then COVID-19 hit, and the class was switched to an online class. I was anxious about it, but it has been the best experience. The instructors are eager to help and are very encouraging. I am very pleased with my first experience with Temple College.”

Traci Howdyshell
Medical Billing and Coding Student

COLLEGE RECEIVES AWARD FOR WORKFORCE PREPARATION

The Temple College Business and Continuing Education Division was selected to receive the 2020 Excellence in Workforce Preparation Award from Workforce Solutions of Central Texas.

The division received the award for its efforts to retrain workers in Milam County after the COVID-19 pandemic hit.

In addition to the retraining initiative, Temple College was recognized for providing High School Equivalency (HSE) courses for Milam County residents. The HSE program in Milam County has successfully graduated more than 15 attendees, and several of the graduates have gone on to receive an associate degree and/or certification.

“Because of Temple College, Milam County residents are positioned to obtain better paying jobs, experience less unemployment, and enjoy greater professional advancements,” said Julia Cardona, a Workforce Solutions staff member who is based in Rockdale.
NEW STUDENT SUCCESS PROGRAM STARTS

In fall 2020, Temple College launched a new student success initiative called Focus2Finish. When possible, students will take 8-week classes instead of 16-week classes, and focus on just two or three classes at a time. College leaders hope the new program will help achieve the following results by 2026:

- Convert 10% of part-time students to full-time status
- Increase course success rates by 10%
- Decrease course withdrawal rates to below 10%
- Increase two-year graduation rates by 5%
- Increase three-year graduation rates by 10%
- Increase semester-to-semester retention rates by 10%

The new program was developed as part of the college’s reaffirmation of accreditation from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). About half the classes offered in fall 2020 were in the 8-week format.

“I love that Temple College is moving their classes to 8-week courses. I think this program will be beneficial to all students because they are able to attain their degree faster, therefore getting a head start on their career.”

Emma Herring
Temple College Student

LONGTIME TRUSTEE RECEIVES NATIONAL TRUSTEE LEADERSHIP AWARD

Longtime Temple College Trustee Lydia Santibañez earned national recognition in October 2020 when she received the M. Dale Ensign Trustee Leadership Award from the Association of Community College Trustees (ACCT). Santibañez became a finalist for the award after receiving the Western Region Trustee Leadership Award from ACCT in July.

Santibañez has been a member of the Temple College Board of Trustees since 1990 and served as chair of the Board from 2000-2002. She served on the ACCT Board of Directors from 1994-2000 and also served as board chair of the National Association of Latino Community College Trustees.

In Texas, Santibañez has been an active member of the Texas Association of Community College Trustees and was a founding member of the Texas Latino Trustee Association. She spearheaded a statewide initiative to educate trustees about student success initiatives and secured funding from the Bill and Melinda Gates Foundation to scale this work to the national level.

“Trustee Santibañez is extremely deserving of this national award,” said Temple College President Dr. Christy Ponce. “She has been a dedicated servant leader on the Temple College Board for 30 years. We are so fortunate to have such an innovative board dedicated to student success and are extremely grateful to Trustee Santibañez for her leadership and years of service to the community and our students.”
In 2020 Temple College was designated by the U.S. Department of Education as a Hispanic-Serving Institution — a designation that allows it to apply for additional sources of funding. To qualify as a Hispanic-Serving Institution, Hispanic students must make up at least 25 percent of a college’s undergraduate enrollment. The Department of Education offers three different grant programs to support Hispanic-Serving Institutions.

English Professor Kim George received the 2020 Claudia and W.T. Barnhart Outstanding Teacher of the Year Award. George has been a member of the Temple College faculty since 2012. She teaches all the major English courses, including English Composition, British Literature and American Literature.

George has been a leader in applying technology to teaching and serves as a mentor for other faculty members in areas such as online learning. She has been instrumental in setting up the college’s new Center for Teaching and Learning, which provides professional development opportunities for faculty members.

Dr. Waiwaiole previously served as executive director of the Center for Community College Student Engagement, which is headquartered at The University of Texas at Austin.

Dr. Susan Guzman-Trevino, vice president for academic affairs and student services, was one of 40 community college leaders from across the country selected for the 2020-21 class of the Aspen Rising Presidents Fellowship, a highly selective program for top community college leaders.

In April, Dr. Evelyn Waiwaiole was named vice president of development and executive director of the Temple College Foundation.

Amber Taylor was hired to replace Kim Sebek, who retired after 22 seasons of coaching. Clifton Ellis, a former Temple College player, was hired to replace men’s coach Kirby Johnson, who retired after 33 years with the Leopards.

Temple College students and faculty members gave four presentations at the 2020 Texas Academy of Science meeting in March. At the statewide meeting student Joey Moore received an award for the best poster presentation in the Freshwater Sciences Section at the conference.
TEMPLE COLLEGE | REPORT TO THE COMMUNITY 2020

RESEARCH PUBLISHED IN INTERNATIONAL JOURNAL
In May the international journal Aquatic Invasions published a paper submitted by Biology Professor Dr. Jason Locklin and former student Devin Corbitt. The paper, which detailed zebra mussel population dynamics in Lake Belton, was the first to be published under the auspices of the new Temple College Biological Research Institute.

NURSING PROGRAM RECEIVES GRANTS FOR SIMULATION EQUIPMENT
The Temple College Nursing program received two grants in 2020 to help purchase additional simulation equipment. The additional equipment was needed to accommodate social distancing requirements required as a result of the COVID-19 pandemic as well as the program’s ongoing initiative to double the number of associate degree nursing graduates.

The program received a $115,726 Jobs and Education for Texans grant from the Texas Workforce Commission and a $119,171 grant from the Texas Higher Education Coordinating Board. Together, these grants enabled the program to purchase eight additional patient simulators, four additional beds for patient simulators, as well as additional equipment to teach skills such as venipuncture, catheterization, IV infusions, and proper acquisition of medications.

COLLEGE RECEIVES GRANT TO HELP VETERANS TRANSITION INTO THE WORKFORCE
Temple College received a $188,548 grant from the Texas Workforce Commission in 2020 to support a program designed to maximize the award of college credit to veterans and active duty service members for their military experience. The college will use the grant to hire an instructional designer who will evaluate military courses or experiences and tie these to existing Temple College courses. The instructional designer will also develop alternative pathways to help veterans meet national or state certification or accreditation standards in their desired fields. The program will help veterans apply their experience to a variety of degrees and certificates offered by Temple College including criminal justice, computer information systems, education and health professions.

POLICE ACADEMY RETURNS
Temple College brought back its Policy Academy in August in partnership with the Temple and Belton police departments and multiple agencies across the region.

PRESIDENT JOINS NATIONAL BOARD
In June Temple College President Dr. Christy Ponce was selected to join the Board of Directors of the American Association of Community Colleges (AACC), the primary leadership organization for the nation’s 1,200 community colleges.
MODERNIZING TEMPLE COLLEGE WITH A NEW FACILITIES MASTER PLAN

The college is nearing completion of a new 10-year Facilities Master Plan that will provide the much-needed space to expand popular programs, provide new training, and upgrade classrooms with state-of-the-art technology.

Key projects in the new master plan include an expansion of the Health Sciences Center, providing health care programs critical space to grow; a new workforce and innovation center to expand industry programs and customized training available to business and industry; a new athletic facility giving student-athletes training areas, locker rooms and competition spaces needed to compete at the collegiate level; an expanded visual arts space to be able to offer a new Associate Degree in Studio Art and a future Bachelor of Visual Arts through Texas A&M University-Central Texas; and a new Temple College Main Building that will serve as the new front entrance for Temple College.

The new main building will serve as a hub for many key services including a welcome center, student enrollment services, support services such as math and writing labs, math programs and new classrooms, a welcome center, and a university center where the college can offer bachelor’s degree programs in partnership with area universities. These new spaces will provide new innovative learning experiences and support faculty in preparing the next generation of college graduates.

MISC. HIGHLIGHTS

• Six Temple College students were selected for All-State music ensembles that performed at the 2020 Texas Music Educators Association Convention.
• 17 Temple College athletes received Academic Student-Athlete Awards from the National Junior College Athletic Association (NJCAA) for the 2019-2020 academic year.
• Several athletes signed with Division 1 schools, including Carlton Linguard (Kansas State), Kedrian Johnson (West Virginia), Seth Stephenson (Tennessee), Aleu Aleu (UTSA), Andruw Gonzales (McNeese State) and Nathan Medrano (Univ. of Houston).

HONOR SOCIETY EARS STATE, NATIONAL RECOGNITION

The Temple College chapter of the Phi Theta Kappa (PTK) honor society reached a major milestone in 2020. It was recognized as a Five-Star Chapter, the highest designation a chapter can earn. Only 36.5% of the 1,285 PTK chapters in the country have earned this honor.

To be recognized as a Five-Star Chapter, PTK groups must complete a series of activities that increase their presence on campus and within the PTK organization. They also need to develop a College Project and an Honors in Action Project that combines academic research with action.

“This is a huge accomplishment,” said Chapter Advisor Michael Pilgrim. “It recognizes the college as well as the chapter.”

Their work also earned the group several statewide awards — Most Improved Chapter and the College Project Merit Award. The chapter earned the merit award for the garden they started on campus in partnership with the Bell County Master Gardeners.

Theresa Anthony, who served as president of the chapter in 2019-2020, was inducted into the Texas Regional Hall of Honor for Outstanding Officers and also was elected to represent the chapter as vice president of Texas Region District V.

For their next College Project, chapter members are helping start a new alumni association for Temple College.
The Circle of Support program was started in 2019 to help meet non-academic needs that may be keeping students from meeting their educational goals. These needs include food, housing, transportation and child care. Students needed this program in 2020 more than ever. We are very grateful to our community partners who are making this program possible.

CIRCLE OF SUPPORT DONORS - 2020

- Walmart $1,500
- H-E-B $1,000

2020 HIGHLIGHTS

- In partnership with the Central Texas Food Bank, we have been able to help feed more than 1,000 families.
- Refrigerators and freezers were added to our Leopard Pantry so we can offer refrigerated and frozen food.
- A second Leopard Pantry was opened in Taylor.

For more information on the Circle of Support program, or to make a contribution, contact:

Dayjene Lum
254-298-8767 | dayjene.lum@templejc.edu
To support Temple College through the Temple College Foundation, visit foundation.templejc.edu.
Thirty-six teams braved a cold, rainy day in October to participate in the 2020 Johnson Brothers Ford Temple College Foundation Golf Tournament held at Wildflower Country Club. The event raised more than $100,000 for student scholarships and helped establish eight new endowed scholarships.

SAVE THE DATE

2021 Johnson Brothers Ford Temple College Foundation Golf Tournament
Monday, Oct. 25, 2021 | Wildflower Country Club
2020 BY THE NUMBERS

$150,000
Amount awarded to 2020 high school graduates in the Temple College Service Area who enrolled full-time in fall 2020.

MOST POPULAR DEGREES

General Studies
Nursing
Multidisciplinary Studies: Math and Science
Business
Criminal Justice

$1,022,600
Amount of emergency aid distributed to students through the CARES Act.

4,887
TOTAL ENROLLMENT

39
STUDENTS EARNED THEIR HIGH SCHOOL EQUIVALENCY THROUGH TEMPLE COLLEGE

60
HIGH SCHOOL STUDENTS RECEIVED AN ASSOCIATE OF SCIENCE OR ASSOCIATE OF ARTS DEGREE THROUGH THE TEXAS BIOSCIENCE INSTITUTE MIDDLE COLLEGE PROGRAM

1,166
HIGH SCHOOL STUDENTS EARNED COLLEGE CREDIT BY TAKING DUAL CREDIT CLASSES (FALL 2020)

157
CERTIFICATES CONFERRED

159
ASSOCIATE OF APPLIED SCIENCE (AAS) DEGREES CONFERRED

295
ASSOCIATE OF ARTS (AA) DEGREES CONFERRED

106
ASSOCIATE OF SCIENCE (AS) DEGREES CONFERRED
2020-2021
TEMPLE COLLEGE
BUDGET:
$45,643,423

HOW WE ARE FUNDED

- TUITION AND FEES: 35.7%
- STATE FUNDING: 23.3%
- LOCAL TAXES: 30.7%
- FEDERAL FUNDING: 9.0%
- OTHER: 1.4%

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Registration for Spring 2021 16-week and 1st 8-week classes is open through January 15!

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