

DRUG TESTING

Function and Purpose

Temple College prohibits the illegal use of drugs (controlled substances, prescription medications, and over-the-counter medications) and alcohol and fully supports current federal legislation. Any location at which College activities are conducted is declared to be drug and alcohol free.

Because of the nature of their positions, the following Temple College employee groups are required to undergo pre-employment and periodic drug screening. When the screening is required by the college, the college covers all costs. However, if an employee requests a rescreen, the employee is responsible for all costs associated with the screen.

SECTION A: HEALTH PROFESSIONS FACULTY MEMBERS

As part of the hiring process, health professions faculty are required to complete drug testing in accordance with the current clinical facility guidelines. A positive drug test will remove the candidate faculty member from consideration. These confidential records will be maintained in the hiring department.

Repeat Testing - Depending upon clinical facility requirements, periodic repeat drug testing may be required for health professions faculty.

SECTION B: CAMPUS POLICE

All screening associated with pre-employment or periodic screening of campus police will be performed by a laboratory certified by and accepted under Department of Transportation guidelines and Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) regulations. Procedures for drug and alcohol screening are available in the Campus Police office.

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