

TOBACCO USE

In order to provide our students, employees, and visitors with a healthier, cleaner, and safer learning and working environment, effective June 1, 2013, Temple College is a Tobacco-Free institution. No tobacco use is permitted in any college facility, in any college vehicle, or on any college property; this includes all buildings, grounds, and sidewalks. This also includes the use of electronic (smokeless) cigarettes. The one exception to this policy is that tobacco use will still be permitted inside the enclosed portion of personal vehicles only.

Any person in the College community is encouraged to facilitate the implementation of this policy. Any student who sees an individual who is not in compliance with the College's Tobacco policy may refer the issue to a Temple College employee to address. First time offenders are simply asked to comply with the Tobacco Use policy. Repeat offending students are referred to the Director, Student & Enrollment Services or appropriate center designee and may be subject to discipline under the Disciplinary Proceedings policy. Repeat offending employees may be subject to the progressive discipline process outlined under the Discipline, Suspension, and Discharge policy.

Board Approval Date: April 10, 2013

Effective Date: June 1, 2013

Final Revision Date: March 25, 2013

Policy Manual Review Committee – No Changes: February 11, 2016