

TAX SHELTERED ANNUITIES

Tax Sheltered Annuities (TSAs) also known as Tax Deferred Annuities (TDAs) are available to all employees who are eligible to participate in the TRS/ORP retirement program and who wish to participate in this program. The program provides for employees to have a certain sum deducted each month and have this submitted to the company for investment purposes. There is no income tax deducted from the sum of money deposited each month for an employee. However, at the time the money is withdrawn or the annuity begins its payment, the money is subject to income tax.

Any company authorized to do this kind of business in the State of Texas may offer College employees these annuities, but they must first clear with the AVP, Resource Management.

Contact the HR department for a list of companies presently offering these annuities to Temple College employees. Employees may change from one authorized company to another, but only one change can be made in a fiscal year.