

## **PROFESSIONAL DEVELOPMENT**

Temple College encourages employees to actively pursue professional growth and career development to increase the effectiveness of their performance in their present positions, as well as improve their opportunities for career advancement. The College accomplishes this goal by responding to and supporting requests for activities on campus, such as Zero Week and by supporting travel to conferences/workshops.

Any employee who is absent from their normal work duties for approved professional development or attendance at professional meetings shall receive full pay for the absence, subject to approval of the appropriate Vice President. Information related to allowable expenses for approved travel is outlined in the Temple College Travel policy.

Temple College employees may be eligible to utilize their employee tuition benefits to pay for all or a portion of Temple College provided professional development classes. More information about this benefit can be found in the Employee Tuition Benefit policy.

Temple College faculty members may be eligible to apply for the Faculty Development Leave Grant. Specific information related to this program can be found under the Selection and Administration of Faculty Development Leave Grant policy.

### **Texas Community College Teachers Association (TCCTA) Convention**

Funds will be budgeted to assist TCCTA members wishing to attend the annual TCCTA Convention. Each year a specified amount, as designated by the President, will be allowed to support attendance at the convention.

Board Approval Date: March 25, 2013

Effective Date: March 26, 2013

Final Revision Date: December 3, 2012

Policy Manual Review Committee – No Changes: October 8, 2015