

# Temple College Annual Institutional Operational Goals 2007-2008

Temple College is a public community college, founded in 1926 through the joint efforts of civic, business, and educational leaders. The mission of Temple College is to serve the founders' vision by meeting the needs of individual students, area communities, and businesses through quality educational programs and services that reflect our commitment to quality and integrity while preparing our diverse population as they enter an ever-changing global society.

Temple College continually assesses its programs and services and utilizes the results for ongoing excellence in education, leadership, and innovation.

***Ethical Conduct**—Temple College is committed to a high standard of integrity. The board, administration, faculty, and staff pledge to model the integrity we expect of our students.*

## **Goal 01 Encourage faculty and students to use Turnitin.com for plagiarism prevention and for peer review.**

Coordinator of effort: Distance Education Director

*Measurement Standard* Monitor student and faculty use to set bench mark

Objectives 01.01 Promote and encourage faculty and students to use the turnitin.com

Objectives 01.02 Report usage to faculty and evaluate effectiveness

***Learning Environment**—Temple College pledges to provide a stimulating, compassionate, supportive educational environment that encompasses the entire community. The College offers a variety of opportunities through academic transfer, technical programs, continuing education, and adult education. To achieve the desired educational goals, Temple College provides a safe, comfortable learning environment.*

## **Goal 02 Begin implementation of year two of the plan for the Assessment of Student Learning Outcomes**

Coordinator of effort: Educational Services, Assessment Team Chair

Closing the Gaps alignment: Excellence

*Measurement Standard* Second year benchmark: One courses level of assessment from each instructional department

Coordinator of effort: Educational Services, Assessment Team Chair

Closing the Gaps alignment: Excellence

Objectives 02.02 Instructional Departments identify and develop plan for assessing one course from inventory

Objectives 02.03 Develop evaluation rubric for second year assessment

Objectives 02.04 Communicate plan and document results of second year implementation

**Goal 03 Promote student learning, persistence, and attainment through student engagement**

Coordinator of Effort: Institutional Effectiveness, Education Services  
Closing the Gaps alignment: Success

*Measurement Standard* Benchmark results of student engagement survey to national standards and Temple College previous results

Objectives 03.01 Post results of 2007 CCSSE to Web Site with national benchmarks and TC previous results

Objectives 03.02 Present results to TC Community at initial QEP meetings

Objectives 03.03 Create a document comparing TC accountability results for Success with state and medium size college cohorts and present at initial QEP meeting

*Quality Access—Temple College provides access to educational opportunities to create a diverse student population regardless of race, color, gender, religion, or disability. The College informs the citizens in its service area of the educational opportunities available to them at the campus, at off-campus sites, and through distance-learning methods. Operating with an Open Door admission policy, the College takes the responsibility of providing courses for the underserved and for those who lack the academic skills to succeed at the college level.*

**Goal 04 Increase access to educational opportunities through greater participation**

Coordinator of effort: Distance Learning, Financial Aid, Institutional Research, Instructional Technology

*Measurement Standard* Growth in headcount and contact hours, and percentage growth in minority enrollment

Closing the Gaps alignment: Participation

Objectives 04.02 Expand distance learning opportunities

Objectives 04.03 Continue to improve access to financial aid for students

Objectives 04.04 Develop courses for new P-14 partnerships for increase participation in dual credit programs

Objectives 04.05 Initiate a five year growth study to determine growth patterns and plan for future facilities expansion

**Goal 05 Develop means to promote library services for distance education and off-campus center students.**

Coordinator of Effort: Learning Resources, Distance Education  
Closing the Gaps alignment: Participation

*Measurement Standard --Document materials developed and the methods used to disseminate information about library services.*

Objectives 05.01 Discuss possible strategies with the AVP of Distance Education.

Objectives 05.02 Discuss possible strategies with the Directors of the Taylor Center and the Cameron Center.

Objectives 05.03 Develop a plan for implementation and implement those strategies which are achievable given fiscal and time constraints.

**Goal 06 Develop a method to assess library support for distance education and off-campus center students.**

Coordinator of Effort: Learning Resources, Distance Education  
Closing the Gaps alignment: Excellence

*Measurement Standard --Document results of any surveys developed.*

Objectives 06.01 Work with the AVP of Distance Education to include a question about library support for distance education on the end of term class evaluation.

Objectives 06.02 Work with the Directors of the Taylor Center and Cameron Center to consider the feasibility of distributing a library services questionnaire at the centers.

***Student Development**—Temple College provides services to help students succeed in choosing and achieving their career and educational goals. The College also designs activities to help students develop leadership potential and pursue special interests.*

**Goal 07 Provide enhanced information to students through web based solutions**

Coordinator of Effort: Director of Distance Education, Student Services  
Closing the Gap alignment: Success

*Measurement Standard Updated web page, Smarthinking usage*

Objectives 07.01 Update Advising Web site to include FAQ and provide student feedback by an advisor.

Objectives 07.02 Create an online student orientation

Objectives 07.03 Monitor student usage of Smarthinking (web based tutoring)Redesign Student Advising Website

***Economic and Workforce Development**—Temple College strives to improve the prosperity of our region through partnerships with business and industry, government, and community organizations. The College strives to supply Central Texas with a skilled, educated workforce by providing programs for individuals who wish to enrich their own lives, enhance existing knowledge and skills to meet new job demands, or enter into entrepreneurial pursuits. Temple College is a critical link for promoting life-long learning.*

**Goal 08 Develop and maintain partnerships with business and industry, government agencies and other educational entities to expand/enhance course offerings effectively that meet the needs of the business community within WECM guidelines.**

Coordinator of Effort: Community Education

*Measurement Standard* Number of meetings and/or contracts with businesses and other appropriate entities will reflect the increased partnering efforts and will result in increased quality offerings.

Objectives 08.01 Meet with industry, local governments, educational entities, and community players to discuss partnerships, assessments, and course offerings.

Objectives 08.02 Explore opportunities to add new partners.

Objectives 08.03 Continue and/or expand partnerships with Belton ISD, Taylor ISD, Taylor EDC, Temple Parks and Leisure, Central Texas MHMR, Temple EDC, Central Texas Human Resource Management Association (CTHRMA), Society for Human Resource Management (SHRM), Development Dimensions International (DDI), and Texas Manufacturing Assistance Center (TMAC).

Objectives 08.04 Utilize partnership with Central Texas Workforce Centers to increase awareness of course offerings and cooperative opportunities throughout the area.

Objectives 08.05 Promote effective utilization and administration of grant fund dollars for Central Texas businesses.

*Community Partnerships—Temple College serves as a catalyst for cultural, artistic, and intellectual activities to enrich the lives of Central Texans through its humanities and fine arts programs.*

**Goal 09 Initiate coordinated transition in East Williamson County from TCAT to the East Williamson County Higher Education Center (EWCHEC)**

Coordinator of Effort: President

Closing the gaps alignment: Participation

*Measurement Standard Document the completion of all critical steps required for EWCHEC implementation: partnership MOU, organization and staffing projections, preliminary program selection, site selection, commitment of financial resources for “start-up,” community awareness and support*

Objectives 09.01 Facilitate Board of Trustees review and approval of the partnership MOU developed by Temple College and TSTC

Objectives 09.02 Develop an organizational and staffing plan, clearly delineating shared responsibilities and institutional responsibilities

Objectives 09.03 Confirm preliminary instructional programming to be offered by each participating institution

Objectives 09.04 Facilitate Board of Trustees review and approval of site selection for a permanent EWCHEC campus

Objectives 09.05 Develop a plan to assure the availability of financial resources for “start up,” including both the cost of operations and site/facilities

Objectives 09.06 Assure ongoing communication with affected communities, soliciting both participation and support

*Technology—Temple College endeavors to offer the latest technology to help students and instructors attain their educational goals by providing modern learning resources, tools, and technology.*

**Goal 10 Develop an online survey for library users to give feedback on library services and instruction.**

Coordinator of effort: Learning Resources Division, Institutional Effectiveness

*Measurement Standard Document development of a survey and the survey results*

Objectives 10.01 Consult the library literature for information about best practices.

Objectives 10.02 Develop a list of questions which provide appropriate feedback on library services and library instruction.

Objectives 10.03 Work with college webmaster in the development of a survey instrument.

Objectives 10.04 Pilot surveys through service provider in the Fall with full implementation in the spring

**Stewardship**—*Temple College believes the most important resource of the College is its people who are an integral component of a supportive collegial work environment which rewards excellence. The College is aware that the community has entrusted it with resources and strives to return that trust by assuring maximum benefit for the community.*

**Goal 11 Develop strategy to offset State funding loss due to implementation of employee health insurance proportionality**

Coordinator of effort: VP of Business Services

*Measurement Standard For fiscal years 2008 and 2009, develop an operating budget that provides \$667,000 each year to offset this loss without jeopardizing instructional and student services program delivery.*

Objectives 11.01 Work with the Legislative Budget Board to attempt restoration of these employee benefit appropriations.

Objectives 11.02 Develop an appropriate plan to make up this revenue loss.

**Goal 12 The development of Revenue and General Obligation Bond sale packages to fund construction and renovation of the Arnold Student Center, the Newton Science Building, and a new Science Laboratory Building**

Coordinator of effort: VP of Business Services

Closing the gaps alignment: Participation, Excellence

*Measurement Standard Obtaining voter approval and student approval for a \$7.5 Million G.O. Bond and a \$2.4 Million Student Fee Bond to fund these projects*

Objectives 12.01 Construction of the facilities described above.

**Goal 13 Creation of a funding plan for the East Williamson County Higher Education Center**

Coordinator of effort: VP of Business Services

Closing the gaps alignment: Excellence

*Measurement Standard Development of a \$6 Million capital construction plan for a facility at Taylor, Texas that will contain space for a multi-institutional instruction facility managed by Temple College*

Objectives 13.01 Approval and sale of bonds through a Higher Education Authority conduit-financing program guaranteed by the Williamson County educational partners now formed as the Temple College at Taylor Consortium and the City of Taylor.

Temple College is committed to excellence in helping students reach their full potential by developing their academic competencies, critical thinking skills, communication proficiency, civic responsibility, and global awareness. As a leader in education, the College is proud of its mission of challenging the human mind to explore new ideas and seek new opportunities.