

**STATEMENT OF ETHICS FOR BOARD MEMBERS
AND BOARD STAFF
(see item # 4)**

As a member of the Board, I will strive to improve Temple College and public education, and to that end I shall adhere to the following ethical standards:

1. Attend all regularly scheduled Board meetings in so far as possible, and become informed concerning issues to be considered at those meetings.
2. Work with other Board members to establish effective Board policies and to delegate authority for the administration of the college to the Chief Executive Officer.
3. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings.
4. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
5. Encourage the free expression of opinion by all Board members; seek systematic communications between the Board, students, staff, and all elements of the community.
6. Communicate to other Board members and the Chief Executive Officer expressions of public reaction to Board policies and college programs.
7. Inform myself about current educational issues by individual study and through participation in programs providing relevant information, such as those sponsored by the American Association of Community Colleges and the Association of Community College Trustees.
8. Support the employment of the most qualified persons to serve as College staff.
9. Support a regular and impartial evaluation of all staff.
10. Avoid conflict of interest and/or using Board position for personal or partisan gain.
11. Take no private action that will compromise the Board or the College, and respect the confidentiality of information that is privileged under applicable law.

12. Shall not engage in any conduct constituting harassment or any form of sexual harassment, i.e., Quid Pro Quo, Hostile Environment, Retaliation, etc. and will adhere to the EEO/ Affirmative Action, Harassment, and Sexual Harassment Policies of Temple College adopted by the Board and listed in this handbook. Each member will participate in a training program designed to prevent sexual harassment.
13. Remain cognizant of the fact that my first and greatest concern must be the educational welfare of the students attending the College.